



INITIATIVE FOR THE APPLICATION OF SOCIAL FAIRNESS STANDARDS IN PRODUCING COUNTRIES

Those companies participating in the „sozial-fair“ (social fairness) initiative will oblige their business partners worldwide – producers, suppliers, agents and service providers – to confirm compliance with the conditions of the „sozial-fair“ (social fairness) initiative to ensure socially fair, fit-for-human-beings conditions of work within their own and all those companies they receive materials or services from.

Partaking companies and their business partners are willing to submit to verification of such compliance through inspection companies nominated by VFI /ANFI.

The VFI / ANFI „sozial-fair“ (social fairness) initiative

has six major points, none of which are negotiable.

Social Fairness Clause

1 Child labour is only permitted within the framework of national rules

2 Forced labour is prohibited

3 Minimum standards for health and safety at the work place are to be guaranteed

4 Liberty to unite ought to be granted

5 Weekly hours to be worked and overtime and compensation therefore are to be based on legal or negotiated standards

6 Company owners and directors confirm and document compliance with the above standards within their own companies and suppliers and will submit such documentation upon request to VFI/ANFI-nominated inspection companies. Such documentation is also to be presented individually and contract-based to VFI / ANFI member-companies.